



**8. Education:**

Type of School	Name of School City & State	Years Completed	Graduated YES NO	Degree
GED				
High School				
College or University				
Other (Specify)				

What was your major field of study? \_\_\_\_\_

**9. Special Qualifications And Skills:**

List qualifications and skills you possess which you wish to be considered or which are required in the job for which you are applying.

Example: Drivers License (give type and number); Computer; typing or shorthand proficiencies; ability to operate specialized equipment or machines or professional registration or licensing, (give type and number).

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**10. Why do you want to work for Rainbow Omega, Inc.? (Use additional paper if necessary).**

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11. **Work Experience:** Start with present or most recent job and list all job history. Include military service. (Use additional sheets if necessary).

**Present or Most Recent Work Experience:**

**A.**

Employer's Name:	_____
Mailing Address:	_____
	_____ Phone: (____)_____
Type of Business:	_____ Supervisor's Name: _____
Dates Employed:	From: ____/____/____ to ____/____/____ Job Title: _____
Reason for leaving:	_____
Description of Duties:	_____
	_____

**B.**

Employer's Name:	_____
Mailing Address:	_____
	_____ Phone: (____)_____
Type of Business:	_____ Supervisor's Name: _____
Dates Employed:	From: ____/____/____ to ____/____/____ Job Title: _____
Reason for leaving:	_____
Description of Duties:	_____
	_____

**C.**

Employer's Name:	_____
Mailing Address:	_____
	_____ Phone: (____)_____
Type of Business:	_____ Supervisor's Name: _____
Dates Employed:	From: ____/____/____ to ____/____/____ Job Title: _____
Reason for leaving:	_____
Description of Duties:	_____
	_____

**D.**

Employer's Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
\_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ Job Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of Duties: \_\_\_\_\_  
\_\_\_\_\_

**E.**

Employer's Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
\_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ Job Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of Duties: \_\_\_\_\_  
\_\_\_\_\_

**F.**

Employer's Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
\_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ Job Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of Duties: \_\_\_\_\_  
\_\_\_\_\_

12. May inquiry be made of your present employer regarding your character, qualifications, and a record of employment? Yes \_\_\_\_\_ No \_\_\_\_\_

If you answer any of the following "YES", explain in # 19		Yes	No
13.	No employee of Rainbow Omega, Inc. shall have any financial interest in the profits of any contract, service or other work performed by ROI, nor shall personally profit directly or indirectly from any contract, purchase, sale or service between ROI and any person or company. Is there any present or potential conflict of interest between you and any member of your family and ROI's operation?		
14.	Have you been fired or asked to resign from a job within the last five years?		
15.	Have you ever been discharged from the armed forces under other than honorable conditions?		
16.	Have you ever been convicted of a crime?  A criminal record will not necessarily disqualify you from employment, unless you have been convicted of a felony child or elderly abuse or neglect. Your case will be considered in relation to requirements of Rainbow Omega's licensing agencies.		
17.	Are you now working or have you previously worked for Rainbow Omega, Inc.?		
18.	Do you, or does your spouse, have any relative presently working for Rainbow Omega, Inc. or serving as a member of the Board of Directors for Rainbow Omega, Inc.?		
19.	Additional Remarks or Additional Information:  _____  _____  _____  _____  _____		

**CERTIFICATION:** I certify that the statements and information contained herein is true, complete, and correct to the best of my knowledge.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

20. **AUTHORIZATION FOR RELEASE OF INFORMATION:**

I authorize any former employer to release to Rainbow Omega, Inc. or its authorized representative any and all employment records and other information it may have about my employment. I understand that the information released under this authorization will be used for the purpose of evaluating my application for employment with Rainbow Omega, Inc.

A photocopy, or fax, of this authorization shall be as valid as the original.

This authorization is valid for six months from the date of my signature.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## AUTHORIZATION FOR REFERENCES

I wish to list the following as personal references: (Please do not list relatives or former employers.)

<b>Name:</b>	_____		
<b>Mailing Address</b>	_____ _____		
	City	State	Zip
<b>Phone (    )</b>	_____		<b>Best time of day to reach:</b> _____
<b>Relationship:</b> (i.e. friend, minister, teacher, business, etc.)			
<b>How long have you known this person?</b> _____			

<b>Name:</b>	_____		
<b>Mailing Address</b>	_____ _____		
	City	State	Zip
<b>Phone (    )</b>	_____		<b>Best time of day to reach:</b> _____
<b>Relationship:</b> (i.e. friend, minister, teacher, business, etc.)			
<b>How long have you known this person?</b> _____			

<b>Name:</b>	_____		
<b>Mailing Address</b>	_____ _____		
	City	State	Zip
<b>Phone (    )</b>	_____		<b>Best time of day to reach:</b> _____
<b>Relationship:</b> (i.e. friend, minister, teacher, business, etc.)			
<b>How long have you known this person?</b> _____			

<b>Name:</b>	_____		
<b>Mailing Address</b>	_____ _____		
	City	State	Zip
<b>Phone (    )</b>	_____		<b>Best time of day to reach:</b> _____
<b>Relationship:</b> (i.e. friend, minister, teacher, business, etc.)			
<b>How long have you known this person?</b> _____			

## APPLICATION CERTIFICATION

### I UNDERSTAND AND AGREE:

1. The information given in this application is given of my own free will, and the information is true, complete and accurate to the best of my knowledge and belief. I understand that the chief executive officer or the Director of Operations of Rainbow Omega, Inc. in making hiring decision is relying upon my responses to all questions on this application and during the entire application process. Any material misrepresentation or deliberate omission of requested information in my application may be justified for refusal of, or if employed, termination from employment.
2. An incomplete application will not be considered.
3. Except as otherwise requested in my application regarding my current employer, this is my expressed permission for Rainbow Omega's chief executive officer or his designee to contact prior employers to obtain any and all information related to my past work performance. It is my understanding that Rainbow Omega, Inc will make a thorough investigation of my work and personal history and may verify all data given in my application for employment, related papers or oral interviews.
4. My employment may be terminated by the chief executive officer or the Director of Operations of Rainbow Omega, Inc at any time without liability for wages or salary except such as may have been earned at the date of such termination.
5. Although management makes every effort to accommodate individual preferences, business needs may at times make the following conditions necessary: overtime, rotating work schedule or a work schedule other than Monday through Friday.
6. I understand that if offered employment, my employment may be contingent upon the results of a physical examination at the request of Rainbow Omega, Inc. I consent to such an examination and to the release of the information from the examination to the chief executive officer or his designee of Rainbow Omega, Inc. I also consent to submit to periodic random and reasonable suspicion drug and/or alcohol testing by ROI.
7. I further understand that this is an application for employment and that no employment contract is being offered.
8. I understand that if I am employed, such employment is for an indefinite period of time, and that the Board of Directors of Rainbow Omega, Inc. can change wages, benefits, and conditions at any time.
9. I understand that Rainbow Omega, Inc. is a non-smoking facility. Therefore, I understand that I will not be able to smoke while on duty or while on campus.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

(Applications remain active for six months and are on file for 2 years.)